



News Release Dated October 10, 2025

Company: KOSHIDAKA HOLDINGS Co., LTD.
Representative: Hiroshi Koshidaka,
Representative Director and President
Stock code: 2157, TSE Prime
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Notice Concerning Change in the Company's Directors

KOSHIDAKA HOLDINGS Co., LTD. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held Today, to change the Company's directors as described below. The newly appointed directors will be in position subject to the resolution of the General Shareholders' Meeting's scheduled on 27th of November, 2025.

1. Names and job titles of retiring and newly appointed directors

(Retiring)	Name:	Tomohiko Nishi
	Current job titles:	Outside Director
		Full-time Audit & Supervisory Committee member

(Retiring)	Name:	Kenji Kobayashi
	Current job titles:	Outside Director

(Newly appointed)	Name:	Kanako Murakami
	New job titles:	Outside Director
		Audit & Supervisory Committee member

(Newly appointed)	Name:	Kaori Ota
	New job titles:	Outside Director
		Audit & Supervisory Committee member

2. Career summary of newly appointed directors

Date of birth	Career summary	Number of shares held (Thousands of shares)
Kanako Murakami (March 13 th , 1978)	Oct., 2001 Registered Daini Tokyo Bar Association Oct., 2001 Joined Nozomi Sogo Attorneys at Law June, 2020 Outside Corporate Auditor (incumbent) Shinsei Trust & Banking Co., Ltd April, 2021 Partner (incumbent) Nozomi Sogo Attorneys at Law May, 2022 Outside Corporate Auditor (incumbent) LPIXEL Inc. June, 2022 Outside Director (incumbent) INES Corporation April, 2023 Standing Director(incumbent) Japan Federation of Bar Associations Nov., 2025 To be Outside Director, Audit & Supervisory Committee member	—
Kaori Ota (Dec. 4 th , 1981)	Apr., 2011 Registered Osaka Bar Association Aug., 2015 Foreign Lawyer Corporate Department Dentons Rodyk LLP, Singapore office Dec., 2016 Corporate Attorney Business Investment and Operation Headquarters Orix Corporation Dec., 2018 Registered New York Bar Association Feb., 2019 Registered Tokyo Bar Association June, 2019 Joined HIBIYA-NAKATA (Law firm) July, 2023 Partner(incumbent) HIBIYA-NAKATA Sep., 2025 Outside Director(incumbent) Intelligent Wave Inc. Nov., 2025 To be Outside Director, Audit & Supervisory Committee member	—

3. Scheduled date of assuming office

27th November, 2025